

Minor in Leadership

The leadership minor is designed to prepare future leaders by acquainting them with the current theories and findings in leadership studies, assisting them in gaining a set of competencies which research suggests are held by effective leaders, and giving them experiential opportunities to apply their leadership knowledge and skills.

Competencies:

- Knowledge of leadership theory and research
- Effective communication through writing and speaking
- Assertive persuasion and motivation skills using specific media
- Conflict management through integrative bargaining and mediation
- Self-leadership in setting and achieving personal goals
- Empathic listening skill
- Application of leadership knowledge and skills
- Project management and leadership skills
- Small group skills
- Coaching and mentoring skills
- Skill in ethical reasoning
- Team leadership and team building effectiveness
- Specific leadership position skills (job analysis, planning, etc.)

Program of Study: Students complete 6 courses totaling 18 credits, acquire at least six leadership competencies (as evidenced by their electronic portfolio artifacts and instructor rubric evaluations), and show evidence of the application of leadership skills in projects through service learning, campus leadership positions, or internship work. They present an electronic portfolio of their work as an assessment of their minor learning.

Required Courses (6 s.h.): Students must take PSYC235, then either PSYC313 or 328.

PSYC235: Interpersonal and Leadership Skills (required)

PSYC313: Industrial and Organizational Psychology OR

PSYC328: Issues in Contemporary Leadership

Elective Skills Courses (12 s.h.): Students choose from the courses listed below or courses approved by the Leadership Studies Committee in consultation with the Minor Adviser. Selected courses must span at least two different disciplines.

- COMM102: Fundamentals of Public Speaking
- COMM103: Small Group Communication
- COMM104: Interpersonal Communication
- COMM300: Business Communication
- COMM303: Argumentation and Debate
- COMM333: Public Relations
- COMM375: Persuasion
- COMM491: Propaganda and Public Opinion
- ENGL201: Advanced Composition OR ENGL258: Business Writing
- MILS404: Developing Adaptive Leaders
- PHIL425: Ethics in Business and Industry OR PHIL102 Ethics

- POLI260: Introduction to Public Administration
- PSYC313: Industrial-Organizational Psychology (if not taken as a core course)
- PSYC328: Issues in Contemporary Leadership (if not taken as a core course)
- PSYC470: Counseling Skills
- RECR203: Teambuilding and Challenge Courses
- Any leadership skill course approved by the Minor Steering Committee

Electronic Portfolio Contents

1. Resume and personal mission statement.
2. At least six essays, case studies, client reports, internship reports, or other evidences of leadership skill attainment.
3. In addition to the service requirement for PSYC235, the student should submit evidence of leadership experience and achievements in one or more of the following areas where leadership can be studied and/or enacted: Service learning, student government, student life, sports, or internships.

International Leadership Focus: Students are encouraged to satisfy requirements in the minor by taking courses from LHU's sister schools around the world. They may also accomplish an internship overseas with an international organization or while working on projects with organizations associated with our sister schools in various locations.