

EXTERNAL FACTORS (SUCH AS THOSE LISTED BELOW)	INTERNAL ASSESSMENTS (SUCH AS THOSE LISTED BELOW)
PASSHE/System Redesign	Enrollment
Demographics	Retention
Occupational Demand	Resource Availability
Economic Vitality	Surveys
Statewide Educational Needs	Student Learning Outcomes
Accrediting Agencies	Focus Groups

STRATEGIC* STATEMENTS	OVERSIGHT
<b>Mission, Vision, Strategic Plan,</b> (includes core themes and goals), and Values	President, COT

*\*Strategic planning follows a 5-year cycle where the strategic statements are formally evaluated and fully vetted once every 5 years through collaborative participation, but annual evaluation of mission, goals, and outcomes takes place through action planning, resource allocation, and assessment each year within the 5-year cycle allowing for the development of emergent strategy.*

ANNUAL ACTION PLANS	OVERSIGHT
<b>KPI &amp; Action Plan</b>	President, COT
Comprehensive Planning Process (CPP)	PASSHE
Divisional Plan & Effectiveness Assessment	VPs
Academic Plan	Provost, Deans, Chairs
Athletics Plan	Provost, Athletics Director

Annual Reports (V. Action Plan—departmental plans)	VPs, Directors, Deans, Chairs
Management Performance Evaluation Goals (Part IIA—departmental plans)	Directors

**Communication and discussion:** Information exchange from committee and division/department meetings with groups listed above, fall opening meeting, town hall meeting, meet & discuss, ULC, AALC, volunteer boards, web

RESOURCE PLANS/SOURCE	OVERSIGHT
<b>Comprehensive Planning Process (CPP)</b>	PASSHE, Controller for the Budget
Resource to SP Matrix	Fiscal Management Committee
Divisional Operating Budgets	Executive Staff
Capital Budget	VP for F&A
Technology Plans	VP for F&A, Administrative Computing Advisory Committee
Facilities Plans	VP for F&A, Facilities Planning Committee
Personnel Plan	VPs, Deans
Institutional Student Aid	VP for EMSA
Support from Affiliated Entities	LHUF, LHU SAS

Annual Reports (departmental budget and faculty line requests)	Deans, Chairs
Administrative Line Requests	Directors

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ANNUAL ASSESSMENT	OVERSIGHT
<b>KPI &amp; Action Plan Results</b>	President, COT, SPOC
Effectiveness of resource allocation	Fiscal Management Committee
Divisional Assessment Reports to COT	COT
Divisional Plan Effectiveness Assessment (Exhibit 4)	VPs, Directors
Annual Report Rubrics (Academic Programs)	Deans
OAC General Education Summaries	OAC, AAAC, SPOC, UCC
Assessment of Degree/Program Student Learning Outcomes (targets met)	AAAC, SPOC
Closing the Loop by Academic Programs	AAAC, SPOC
Evaluation of Assessment Quality in Academic Programs	AAAC, SPOC

Annual Reports	Deans, Chairs
Degree/Program Level Assessment of Student Learning	Deans, Chairs, Assessment Coordinators
Management Performance Evaluation Formal Assessment	VPs, Directors

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